

Kylie Jiwon Hwang

CONTACT INFORMATION	3022 Broadway Uris 7 East, New York, NY 10027 <i>E-mail:</i> jkh2134@columbia.edu <i>Web:</i> www.kyliehwang.com
EDUCATION	Columbia University, Columbia Business School Ph.D. Candidate, Management (expected 2021) Seoul National University, Business School and College of Social Sciences M.S., Strategy and International Business, 2015 B.A., Business and Economics (<i>Summa Cum Laude</i>), 2013
INTERESTS	Entrepreneurship, Labor Market, Incarceration and Discrimination
DISSERTATION	Entrepreneurship and Incarceration <ul style="list-style-type: none">• Entrepreneurship as a Bridge to Employment: Evidence from Formerly Incarcerated People. <i>Working Paper</i>• Entrepreneurship as a Response to Labor Market Discrimination for Formerly Incarcerated People (with Damon J. Phillips) <i>Under Review</i>• How do Currently and Formerly Incarcerated Individuals Perform as Employees: Evidence from Field Micro-data. <i>Working Paper</i>
WORK IN PROGRESS	How Knowledge Specialization and Diversity Jointly Influence Entrepreneurial Entry: The complementary role of social groups (with Dan J. Wang & Modupe Akinola) <i>Under Review</i> Why Generalists Are Successful but Short-term Entrepreneurs: Evidence from the Global Hedge Fund Industry (with Damon J. Phillips & Evan Rawley) <i>Working Paper</i> Does the Apple Fall Far from the Tree? Entrepreneurial Spawning and Exploration in the Hedge Fund Management Industry (with Evan Rawley & Rui de Figueiredo)
AWARDS & FELLOWSHIPS	Kauffman Knowledge Challenge Research Grant, <i>Ewing Marion Kauffman Foundation</i> (2018 - 2020) Deming Center Doctoral Fellowship, <i>W. Edwards Deming Center</i> (2018-2019) Ph.D. Fellowship, <i>Eugene M. Lang Entrepreneurship Center</i> (2017 - 2019) Graduate Research Fellowship, <i>Columbia Business School</i> (2015 - 2020) Doctoral Fellowship, <i>Korea Foundation for Advanced Studies</i> (2015 - 2020) Graduate Fellowship, <i>Kwanjeong Educational Foundation</i> (2013 - 2015) Undergraduate Fellowship, <i>Korea Foundation for Advanced Studies</i> (2010 - 2013) Dean's Scholarship, <i>Seoul National University</i> (2010 - 2012) Samsung Fellowship, <i>Samsung Educational Foundation</i> (2008 - 2013)
ACADEMIC PRESENTATIONS & INVITED WORKSHOPS	2019 Annual Strategic Management Society Conference, Minneapolis, MN, United States. 2019 Annual American Sociological Association Conference, New York, NY, United States. 2019 Annual Academy of Management Conference, Boston, MA, United States. 2019 East Coast Doctoral Conference, New York, NY, United States. 2019 Transatlantic Doctoral Conference, London, UK. 2018 Annual Academy of Management Conference, Chicago, IL, United States. 2018 Sumantra Ghoshal Conference, London, United Kingdom. 2017 Annual Strategic Management Society Conference, Houston, TX, United States. 2017 Kauffman Doctoral Consortium, College Park, MD, United States. 2016 Annual Academy of Management Conference, Anaheim, CA, United States.

2015 Annual INFORMS Conference, Philadelphia, PA, United States.
2015 Annual Academy of Management Conference, Vancouver, Canada.

TEACHING & TA (MBA) TA - Reentry Acceleration Program, Prof. Damon Phillips
EXPERIENCE (MBA) TA - Tech Immersion - Prof. Bo Cowgill
(MBA) Guest Speaker & TA - Reentry Acceleration Program, Prof. Damon Phillips
(PHD) Guest Lecturer - Advanced Strategy, Prof. Bo Cowgill
(MBA) TA - Technology Strategy, Prof. Dan Wang
(PHD) TA - Foundations of Strategy, Profs. Bruce Kogut, Stephan Meier, Hong Luo
(MBA) TA - Strategy Formulation, Prof. Evan Rawley
(MBA) TA - Fundamentals of Governance, Prof. Bruce Kogut

WORK LexisNexis Risk Solutions (Reed Elsevier), Washington D.C., USA
EXPERIENCE

- *Intern – Government Affairs Department* (2011)

United States Congress, Washington D.C., USA

- *Intern – Congressman Manzullo’s Office* (2011)

National Geographic, Washington D.C., USA

- *Intern – International Licensing and Alliances Department* (2010)

Standard Chartered First Bank, Seoul, South Korea

- *Intern – International Trade Division* (2009)

REFERENCES Damon Phillips, Lambert Family Professor of Social Enterprise,
Columbia Business School, dp2588@gsb.columbia.edu, 212-854-3778
Bruce Kogut, Sanford C. Bernstein & Co. Professor of Leadership and Ethics,
Columbia Business School, bruce.kogut@columbia.edu, 212-854-9050
Dan Wang, David W. Zalaznick Associate Professor of Business,
Columbia Business School, djw2104@gsb.columbia.edu, 212-854-3778
Bruce Western, Bryce Professor of Sociology and Social Justice & Co-Director of the
Justice Lab at Columbia University, Department of Sociology, bw2562@columbia.edu