

Kylie Jiwon Hwang

CONTACT INFORMATION	655 Knight Way Faculty E244, Stanford, CA 94305 <i>E-mail:</i> jkhwang@stanford.edu <i>Web:</i> www.kyliehwang.com
ACADEMIC APPOINTMENTS	Stanford University, Stanford Graduate School of Business Postdoctoral Fellow, Organizational Behavior (2021-present)
EDUCATION	Columbia University, Columbia Business School Ph.D., Management, 2021 Seoul National University, Business School and College of Social Sciences M.S., Strategy and International Business (<i>Valedictorian</i>), 2015 B.A., Business and Economics (<i>Summa Cum Laude</i>), 2013
PUBLICATIONS	(1) Hwang, Kylie J. “From Prison to Entrepreneurship: Can Entrepreneurship be a Reentry Strategy for Justice-Impacted Individuals?” <i>Forthcoming at ANNALS of the American Academy of Political and Social Science</i> <ul style="list-style-type: none">• Policy White Paper for REFORM Alliance headed by Bruce Western & David Harding
WORKING PAPERS	(1) Hwang, Kylie J. and Damon J. Phillips. “Entrepreneurship as a Response to Labor Market Discrimination for Formerly Incarcerated People” <i>Conditionally Accepted at American Journal of Sociology</i> <ul style="list-style-type: none">• Media Coverage: Forbes, Columbia Business School Ideas at Work, CitySCOPE Podcast• Winner, OMT Best Paper on Environmental and Social Practices, <i>AoM</i> (2020)• Best Paper Proceedings, <i>AoM</i> (2020)• AKMS Samsung Economic Research Institute Best Paper, <i>AoM</i> (2020)• Best Paper Award, <i>Transatlantic Doctoral Conference</i> (2019)• Best Presentation Award, <i>East Coast Doctoral Conference</i> (2019)• Nominee, Best Conference Paper Prize, <i>SMS</i> (2019) (2) Hwang, Kylie J. “Entrepreneurship as a Bridge to Employment: Evidence from Formerly Incarcerated People.” <i>Job Market Paper</i> <ul style="list-style-type: none">• Media Coverage: CitySCOPE Podcast• Winner, NFIB Doctoral Dissertation Award, <i>AoM</i> (2022)• Winner, William H. Newman Best Dissertation Paper Award, <i>AoM</i> (2021)• Winner, Louis R. Pondy Best Dissertation Paper Award, <i>AoM</i> (2021)• Best Paper Proceedings, <i>AoM</i> (2021)• Finalist, Organization Science/INFORMS Dissertation Proposal Competition (2020) (3) Hwang, Kylie J. , Dan J. Wang, & Modupe Akinola “How Knowledge Specialization and Diversity Jointly Influence Entrepreneurial Entry: The Complementary Role of Social Groups” <i>Working Paper</i> <ul style="list-style-type: none">• Best Paper Proceedings, <i>AoM</i> (2018) (4) Hwang, Kylie J. “Barriers to Entrepreneurship for Formerly Incarcerated People.” <i>Working Paper</i>
	(5) Hwang, Kylie J. “How do Currently and Formerly Incarcerated Individuals Perform as Employees: Evidence from Field Micro-data and Interviews.” <i>Working Paper</i>
	(6) Hwang, Kylie J. , Damon J. Phillips & Evan Rawley “Why Generalists Are Successful but Short-term Entrepreneurs: Evidence from the Global Hedge Fund Industry” <i>Working Paper</i>

WORK IN PROGRESS	<p>(1) “Navigating Entrepreneurship and Employment with a Criminal Record: Cross-institutional Evidence from Denmark and US” (with Tünde Cserpes & Elena Mattana)</p> <p>(2) “Entrepreneurship and Employers” (with Jesper Sørensen & Seyeon Kim)</p> <p>(3) “Justice Involved Individuals and Self-Employment: Evidence from US Census Data” (with Mike Mueller-Smith, Brittany Street, Keith Finlay)</p> <p>(4) “Marginalized Populations as a Path Towards a More Robust Theory of Entrepreneurship” (with Damon J. Phillips)</p>
ACADEMIC PRESENTATIONS & INVITED TALKS	<p>(2022) ASQ-Cornell Paper Development Workshop, Junior Faculty Organizational Theory Conference, Wharton People & Organizations Conference</p> <p>(2021) Carnegie Mellon Tepper, Yale SOM CITYScope Podcast, Academy of Management, Stanford Network & Organizations Workshop, Stanford Economic Sociology Workshop, Northwestern Kellogg</p> <p>(2020) Stanford GSB, MIT Sloan, Yale SOM, UC Berkeley Haas, U of Toronto Rotman, U of Wisconsin-Madison, U of Toronto CIRHR, Academy of Management, CCC Doctoral Conference, Wharton People & Organizations Conference, Economic Sociology Conference, INFORMS/Organization Science Dissertation Competition</p> <p>(2019) Transatlantic Doctoral Conference, East Coast Doctoral Conference, Academy of Management, American Sociological Association, Wharton People & Organizations Conference, Strategic Management Society</p> <p>(2018) Sumantra Ghoshal Conference, Academy of Management</p> <p>(2017) Kauffman Doctoral Consortium, Strategic Management Society</p> <p>(2016) Academy of Management</p> <p>(2015) Academy of Management, INFORMS</p>
RESEARCH GRANTS & FELLOWSHIPS	<p>Kauffman Knowledge Challenge Grant, <i>E.M. Kauffman Foundation</i> (2018 - 2020)</p> <p>Research Grant, <i>Jerome A. Chazen Institute for Global Business</i> (2020)</p> <p>Research Grant, <i>Wheeler Institute for Business and Development</i> (2019)</p> <p>Doctoral Fellowship, <i>W. Edwards Deming Center</i> (2018-2019)</p> <p>Doctoral Fellowship, <i>Eugene M. Lang Entrepreneurship Center</i> (2017 - 2019)</p> <p>Graduate Research Fellowship, <i>Columbia Business School</i> (2015 - 2020)</p> <p>Doctoral Fellowship, <i>Korea Foundation for Advanced Studies</i> (2015 - 2020)</p> <p>Graduate Fellowship, <i>Kwanjeong Educational Foundation</i> (2013 - 2015)</p> <p>Undergraduate Fellowship, <i>Korea Foundation for Advanced Studies</i> (2010 - 2013)</p> <p>Dean’s Scholarship, <i>Seoul National University</i> (2010 - 2012)</p> <p>Samsung Fellowship, <i>Samsung Educational Foundation</i> (2008 - 2013)</p>
TEACHING & TA EXPERIENCE	<p>Guest Lecturer/ Guest Speaker</p> <p>(2021 MBA) Yale SOM Inclusive Economic Development Lab: Supporting and Scaling Black Owned Businesses, Prof. Kate Cooney</p> <p>(2018 MBA) Reentry Acceleration Program: Reforming Mass Incarceration and the Role of Business, Prof. Damon Phillips</p> <p>(2018 PHD) Advanced Strategy, Prof. Bo Cowgill</p> <p>Teaching Assistant</p> <p>(2021, 2020, 2019, 2018 MBA) Reentry Acceleration Program, Prof. Damon Phillips</p> <p>(2019 MBA) Tech Immersion, Prof. Bo Cowgill</p> <p>(2018 MBA) Technology Strategy, Prof. Dan Wang</p> <p>(2017 PHD) Foundations of Strategy, Profs. Bruce Kogut, Stephan Meier, Hong Luo</p> <p>(2017 MBA) Strategy Formulation, Prof. Evan Rawley</p> <p>(2017 MBA) Fundamentals of Governance, Prof. Bruce Kogut</p>

REFeree
SERVICES

Ad hoc reviewer for Organization Science, Strategic Management Journal

WORK
EXPERIENCE

LexisNexis Risk Solutions (Reed Elsevier), Washington D.C., USA

- *Research Assistant – Government Affairs Department* (2011)

United States Congress, Washington D.C., USA

- *Intern – Congressman Manzullo’s Office* (2011)

National Geographic, Washington D.C., USA

- *Intern – International Licensing and Alliances Department* (2010)

Standard Chartered First Bank, Seoul, South Korea

- *Intern – International Trade Division* (2009)